LABOUR PROGRAM

Workplace Bulletin

June 15, 2006

Également disponible en français.

The *Workplace Bulletin*, issued by the Workplace Information Directorate, Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Workplace Information Directorate offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

In this issue

Page

- Wage Settlements—**April 2006** analysis and wage data 2
- Current and Upcoming Key Negotiations 19
- Major Work Stoppages 22
- Coming in the next *Bulletin* 22
- For more information 23
- Mailing list—Add or remove my name 23

Government of Canada Gouvernement du Canada

Canada

Wage Settlements

Wage Settlements Covering 500 or More Employees
April 2006

Major collective bargaining settlements reached in **April 2006** provided base rate wage increases averaging **2.7%** annually over the term of the contracts. These results are based on a review of 54 settlements with a coverage of 141,560 employees.

When the parties to these settlements previously negotiated, the resulting wage adjustments averaged 0.9%, a smaller average than in their current settlements. Contract duration in April 2006 averaged 45.5 months, compared to 30.5 months in the previous round of settlements.

Wage increases in the first 4 months of 2006 (January through April) averaged 2.4% for 326,905 employees in 121 major settlements.

Private-sector wage adjustments averaged 2.8% for 6,360 employees in 7 agreements. Public-sector wage adjustments averaged 2.7% for 135,200 employees in 47 settlements. The vast majority of settlements were in the public sector. There were 27 public-sector agreements in British Columbia alone providing 96,750 employees with wage adjustments averaging 2.5%; these agreements represent half of all major settlements for the month of April and also represent 68% of total employee coverage. (There were no major private-sector settlements in British Columbia in April.).

On a jurisdictional basis, the largest average annual wage increase was in the Prairie Provinces at 3.4%. The smallest adjustment was recorded in both British Columbia and the Federal jurisdiction at 2.5%. The largest concentration of employees was in British Columbia; excluding these B.C. agreements, the remaining agreements in Canada averaged wage adjustments of 3.1%.

On an industry basis, the largest concentration of employees (63% of all workers) was in the education, health and social services sector; wage adjustments in this sector averaged 2.6%. The largest average annual wage increase was recorded in manufacturing at 3.2%; the smallest adjustment was in the finance and professional services sector, at 2.1% (a single agreement with the Insurance Corporation of British Columbia).

Average Annual Percentage Wage Adjustments by Month

	2006		
	February	**March**	**April**
Sectors			
Public Sector	2.3	2.1	2.7
Private Sector	2.5	2.6	2.8
All Industries/Jurisdictions			
Average Annual Adjustment	2.3	2.2	2.7
Non-COLA	2.3	2.1	2.7
COLA	3.6	3.0	3.2
First-Year Adjustment	2.2	2.0	3.0
Non-COLA	2.1	1.9	3.1
COLA	4.0	2.9	1.7
Industries			
Utilities	-	2.6	-
Manufacturing	2.9	2.0	3.2
Transportation	2.3	1.8	2.5
Information and Culture	-	3.3	2.4
Finance and Professional Services	2.5	-	2.1
Education, Health and Social Services	2.2	1.9	2.6
Entertainment and Hospitality	2.0	-	-
Public Administration	3.3	2.6	2.9

	2006		
	February	**March**	**April**
Jurisdictions			
Prince Edward Island	-	-	2.8
Nova Scotia	-	-	3.1
New Brunswick	3.8	-	-
Quebec	1.8	1.1	3.1
Ontario	2.8	2.8	3.3
Manitoba	2.5	2.3	3.1
Saskatchewan	2.1	2.0	-
Alberta	3.3	3.0	3.5
British Columbia	-	1.6	2.5
Territories	-	-	3.1
Multiprovince	-	3.3	-
Federal Jurisdiction	2.3	0.8	2.5

Average Annual Percentage Wage Adjustments by Quarter

	2005			2006
	2nd	**3rd**	**4th**	**1st**
Sectors				
Public Sector	2.6	2.9	1.6	2.2
Private Sector	2.6	2.7	2.1	2.5
All Industries/Jurisdictions				
Average Annual Adjustment	2.6	2.8	1.7	2.2
Non-COLA	2.6	2.9	1.6	2.2
COLA	2.4	2.7	2.4	2.9

	2005			2006
	2nd	3rd	4th	1st
First-Year Adjustment	2.3	3.0	1.3	2.1
Non-COLA	2.3	3.0	1.2	2.0
COLA	2.2	2.9	2.6	3.0
Industries				
Primary Industries	2.1	2.7	2.2	1.5
Utilities	2.2	1.6	3.1	2.6
Construction	3.1	3.1	-	-
Manufacturing	2.3	2.6	2.6	2.1
Wholesale and Retail Trade	2.7	2.7	1.1	1.7
Transportation	3.2	2.8	2.5	2.2
Information and Culture	1.5	2.8	2.1	3.3
Finance and Professional Services	2.2	-	2.2	2.5
Education, Health and Social Services	2.6	3.0	1.6	2.1
Entertainment and Hospitality	0.8	3.3	1.4	2.7
Public Administration	2.6	2.9	1.6	2.7
Jurisdictions				
Newfoundland and Labrador	2.5	2.7	1.5	-
Prince Edward Island	-	-	3.0	-
Nova Scotia	3.6	3.2	3.3	-
New Brunswick	3.3	2.5	3.0	3.8
Quebec	2.1	2.8	1.6	2.1
Ontario	2.6	2.9	2.8	2.7
Manitoba	3.8	3.1	2.9	2.4
Saskatchewan	1.9	1.1	2.1	2.1
Alberta	3.2	3.1	2.5	3.1

	2005			2006
	2nd	3rd	4th	1st
British Columbia	1.3	1.3	0.1	1.6
Territories	-	3.1	2.7	-
Multiprovince	-	4.1	4.2	3.3
Federal Jurisdiction	2.4	2.7	2.2	2.3

Average Annual Percentage Wage Adjustments by Year

	2003	2004	2005	2006
Sectors				
Public Sector	2.9	1.4	2.2	2.4
Private Sector	1.2	2.2	2.4	2.6
All Industries/Jurisdictions				
Average Annual Adjustment	2.5	1.8	2.3	2.4
Non-COLA	2.5	1.7	2.2	2.4
COLA	2.5	3.0	2.5	2.9
First-Year Adjustment	2.5	1.1	2.1	2.5
Non-COLA	2.6	0.9	2.1	2.5
COLA	2.2	3.2	2.7	2.7
Industries				
Primary Industries	2.8	3.0	2.1	1.5
Utilities	2.4	3.1	2.6	2.6
Construction	2.8	2.7	2.5	-
Manufacturing	2.5	2.4	2.5	2.5
Wholesale and Retail Trade	1.2	1.5	1.9	1.7
Transportation	1.6	0.5	2.9	2.4

	2003	2004	2005	2006
Information and Culture	1.5	2.7	2.3	3.0
Finance and Professional Services	2.8	1.3	2.3	2.2
Education, Health and Social Services	3.3	0.8	2.1	2.3
Entertainment and Hospitality	2.6	2.7	1.7	2.7
Public Administration	2.3	2.4	2.4	2.9
Jurisdictions				
Newfoundland and Labrador	3.1	1.0	2.1	-
Prince Edward Island	3.2	2.4	2.5	2.8
Nova Scotia	3.3	3.7	3.2	3.1
New Brunswick	2.8	4.1	3.0	3.8
Quebec	2.1	2.6	1.6	2.3
Ontario	3.3	3.0	2.7	2.9
Manitoba	2.9	2.6	2.9	2.5
Saskatchewan	3.0	1.0	1.9	2.1
Alberta	3.0	3.1	3.0	3.1
British Columbia	1.3	-1.6	0.5	2.2
Territories	2.5	3.0	3.0	3.1
Multiprovince	1.1	2.7	4.1	3.3
Federal Jurisdiction	1.8	1.6	2.6	2.4

Note: *Data for 2006 are year-to-date.*

Public and Private Sector Percentage Wage Adjustments, a Chronological Perspective since 1985

Year	Public	Private	All
1985	3.8	3.3	3.7
1986	3.6	3.0	3.4
1987	4.1	3.8	4.0
1988	4.0	5.0	4.4
1989	5.2	5.2	5.2
1990	5.6	5.7	5.6
1991	3.4	4.4	3.6
1992	2.0	2.6	2.1
1993	0.6	0.8	0.7
1994	-0.0	1.2	0.3
1995	0.6	1.4	0.9
1996	0.5	1.7	0.9
1997	1.1	1.8	1.5
1998	1.6	1.8	1.7
1999	2.0	2.7	2.2
2000	2.5	2.4	2.5
2001	3.4	3.0	3.3
2002	2.9	2.6	2.8
2003	2.9	1.2	2.5
2004	1.4	2.2	1.8
2005	2.2	2.4	2.3
2006	2.4	2.6	2.4

Note: *Data for 2006 are year-to-date.*

Major settlements are those involving bargaining units of 500 or more employees.
For additional information, please view the *Technical Notes* (PDF format, 50 ko).
Source: Workplace Information Directorate, HRSDC—Labour Program.
Enquiries: http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

OTHER DETAILED TABLES

Other detailed tables include the number of agreements, employees and durations by month, quarter and year for all sectors—public and private, jurisdictions, and industries. The data is available at Other detailed tables.

Major Settlements Reached in April 2006

Industry, Employer, Location, Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Manufacturing				
Kellogg Canada Inc. London, Ontario Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (AFL-CIO/CLC) plant and maintenance employees	540	3.0	35.8	Apr 04, 2009
National Steel Car Limited Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers Intl. Union (AFL-CIO/CLC) plant and maintenance employees	2,170	3.2*	36.0	Apr 05, 2009
New Flyer Industries Limited Winnipeg, Manitoba National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) production employees	670	3.3	36.0	Mar 31, 2009
3 agreements	**3,380**	**3.2**	**36.0**	
Transportation				
NAV CANADA Canada-wide, Multiprovince International Brotherhood of Electrical Workers (AFL-CIO/CLC) electronic technicians	770	2.4	48.0	Aug 31, 2009

Industry, Employer, Location, Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
NAV CANADA Canada-wide, Multiprovince National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) flight service specialists	850	3.0	12.0	Apr 30, 2006
NAV CANADA Canada-wide, Multiprovince National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) flight service specialists	850	2.2	48.0	Apr 30, 2010
3 agreements	**2,470**	**2.5**	**35.6**	
Information and Culture				
CBC/Radio-Canada province-wide, Quebec; and Moncton, New Brunswick Fédération nationale des communications (CSN) reporters	1,460	2.5	35.9	Mar 29, 2009
CBC/Radio-Canada province-wide, Quebec; and Moncton, New Brunswick Syndicat des technicien(nes) et artisans(nes) du réseau français de Radio-Canada (Independent-natl.) technical employees; general tradesmen	1,340	2.5	35.9	Mar 31, 2009
TELUS Communications (Québec) Inc. province-wide, Quebec Canadian Union of Public Employees (CLC) supervisors; professional employees	510	1.7	12.0	Mar 31, 2007
3 agreements	**3,310**	**2.4**	**32.3**	

Industry, Employer, Location, Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Finance and Professional Services				
Insurance Corporation of British Columbia province-wide, British Columbia Canadian Office and Professional Employees Union (CLC) technical, administrative, and support employees; professional employees	4,630	2.1	48.0	Jun 30, 2010
1 agreement	**4,630**	**2.1**	**48.0**	
Education, Health and Social Services				
Board of School Trustees of School District No. 73 Kamloops, British Columbia Canadian Union of Public Employees (CLC) support employees	710	0.0	36.0	Jun 30, 2006
Board of School Trustees of School District No. 8 Creston, British Columbia Canadian Union of Public Employees (CLC) support employees	510	0.0	36.0	Jun 30, 2006
Board of School Trustees of School District No. 23 Central Okanagan, British Columbia Canadian Union of Public Employees (CLC) office employees; outside employees	600	0.0	36.0	Jun 30, 2006
Capilano College North Vancouver, British Columbia Canadian Office and Professional Employees Union (CLC) office employees	520	2.0	51.0	Jun 30, 2010

Industry, Employer, Location, Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Community Social Services Employers' Association province-wide, British Columbia various unions health and social care professional employees; social workers; service and maintenance employees	6,000	2.1	48.0	Mar 31, 2010
Community Social Services Employers' Association province-wide, British Columbia various unions health professional employees; social workers; service and maintenance employees	9,000	2.1	48.0	Mar 31, 2010
Government of Nova Scotia province-wide, Nova Scotia Nova Scotia Teachers Union (Independent-natl.) elementary and secondary teachers	10,000	2.9	36.0	Jul 31, 2008
Government of P.E.I. - Education Negotiating Agency province-wide, Prince Edward Island Canadian Union of Public Employees (CLC) office employees; bus drivers; building maintenance employees	620	2.8	36.0	Jun 30, 2008
Government of Yukon territory-wide, Yukon Territory Yukon Teachers' Association (Independent-natl.) elementary and secondary teachers	690	3.1	36.0	Jun 30, 2009
Halton District School Board Burlington, Ontario Elementary Teachers' Federation of Ontario (CLC) occasional teachers	800	4.9	48.0	Aug 31, 2008

Industry, Employer, Location, Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Hamilton-Wentworth District School Board Hamilton, Ontario Elementary Teachers' Federation of Ontario (CLC) occasional teachers	600	3.1	48.0	Aug 31, 2008
Health Employers Association of British Columbia province-wide, British Columbia British Columbia Government and Service Employees' Union (CLC); Canadian Union of Public Employees (CLC); United Food and Commercial Workers International Union (AFL-CIO/CLC) health service employees	14,920	2.8	48.0	Mar 31, 2010
Health Employers Association of British Columbia province-wide, British Columbia Health Sciences Association of British Columbia (CLC); British Columbia Government and Service Employees' Union (CLC) para-medical professional employees; technical employees	14,000	2.7	48.0	Mar 31, 2010
Health Employers Association of British Columbia province-wide, British Columbia Professional Association of Residents of British Columbia (Independent-natl.) health and social care professional employees	630	2.6	48.0	Mar 31, 2010
Langara College Vancouver, British Columbia Canadian Union of Public Employees (CLC) office employees; technical employees; service and maintenance employees	640	1.4	72.0	Mar 31, 2010

Industry, Employer, Location, Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Langara College Vancouver, British Columbia Federation of Post-Secondary Educators of BC (CLC) lecturers; librarians; instructors	930	1.6	72.0	Mar 31, 2010
Ottawa Hospital Ottawa, Ontario Ontario Public Service Employees Union (CLC) health and social care professional employees; para-medical technical employees	2,000	3.0	24.0	Mar 31, 2007
Ottawa-Carleton District School Board Ottawa, Ontario Elementary Teachers' Federation of Ontario (CLC) occasional teachers	2,000	3.1	48.0	Aug 31, 2008
Pembina Trails School Division Winnipeg, Manitoba Manitoba Teachers' Society (Independent-natl.) elementary and secondary teachers	950	3.0	36.0	Jun 30, 2007
Simcoe County District School Board Midhurst and area, Ontario Elementary Teachers' Federation of Ontario (CLC) occasional teachers	900	4.3	48.0	Aug 31, 2008
Simon Fraser University Burnaby, British Columbia Canadian Union of Public Employees (CLC) office employees; technical employees	1,050	2.3	60.0	Mar 31, 2010
Simon Fraser University Burnaby, British Columbia Teaching Support Staff Union (Independent-local) teaching assistants	1,400	1.6	72.0	Apr 30, 2010

Industry, Employer, Location, Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
St. Joseph's Health Care London London, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) health service and trade employees	1,150	2.5	36.0	Mar 31, 2009
Thompson Rivers University Kamloops, British Columbia Federation of Post-Secondary Educators of BC (CLC) lecturers	650	1.6	72.0	Mar 31, 2010
Université du Québec à Trois-Rivières Trois-Rivières, Quebec Canadian Union of Public Employees (CLC) lecturers	700	3.1	60.0	May 31, 2010
University College of the Fraser Valley Board Abbotsford, British Columbia Federation of Post-Secondary Educators of BC (CLC) lecturers and librarians	1,030	2.3	48.0	Mar 31, 2010
University of British Columbia Vancouver, British Columbia Canadian Union of Public Employees (CLC) office employees; technical employees	1,600	2.0	60.0	Mar 31, 2010
University of British Columbia Vancouver, British Columbia Canadian Union of Public Employees (CLC) service and maintenance employees	1,800	2.3	60.0	Mar 31, 2010
University of British Columbia Vancouver, British Columbia Canadian Union of Public Employees (CLC) teaching assistants	1,900	1.9	60.0	Aug 31, 2010

Industry, Employer, Location, Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
University of British Columbia Vancouver, British Columbia Faculty Association of The University of British Columbia (Independent-local) professors; librarians	3,320	3.6	48.0	Jun 30, 2010
University of Calgary Calgary, Alberta Alberta Union of Provincial Employees (CLC) office employees; technical employees; service and maintenance employees	2,800	3.5	36.0	Mar 31, 2008
University of Guelph Guelph, Ontario Canadian Union of Public Employees (CLC) teaching assistants	860	3.5	36.0	Aug 31, 2008
University of Ottawa Ottawa, Ontario Association of Professors of the University of Ottawa (Independent-local) professors; librarians	950	3.3	48.0	Apr 30, 2008
University of Victoria Victoria, British Columbia Canadian Union of Public Employees (CLC) instructors	500	2.8	60.0	Apr 30, 2010
University of Victoria Victoria, British Columbia Canadian Union of Public Employees (CLC) office employees; technical employees	600	2.4	60.0	Mar 31, 2010
University of Victoria Victoria, British Columbia Professional Employees Association (Independent-natl.) professional employees; managers	610	2.3	48.0	Jun 30, 2010

Industry, Employer, Location, Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Vancouver Community College Vancouver, British Columbia Canadian Union of Public Employees (CLC) office employees	700	1.4	72.0	Sep 30, 2010
Windsor Regional Hospital Windsor, Ontario National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-CANADA) (CLC) non-medical employees	530	2.5	24.0	Mar 31, 2007
38 agreements	**89,170**	**2.6**	**47.1**	
Public Administration				
City of Toronto Toronto, Ontario International Association of Fire Fighters (AFL-CIO/CLC) firefighters	2,950	3.4	24.0	Dec 31, 2006
Government of British Columbia province-wide, British Columbia British Columbia Government and Service Employees' Union (CLC) office employees; technical employees; service and maintenance employees	24,500	2.8	48.0	Mar 31, 2010
Government of British Columbia province-wide, British Columbia Professional Employees Association (Independent-natl.) scientific and other professional employees	1,600	2.6	48.0	Mar 31, 2010
Government of Nova Scotia province-wide, Nova Scotia Nova Scotia Government and General Employees Union (CLC) administrative services employees; scientific and other professional employees	5,800	3.6	36.0	Mar 31, 2007

Industry, Employer, Location, Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Municipal Property Assessment Corporation province-wide, Ontario Ontario Public Service Employees Union (CLC) administrative and support employees	1,350	2.9	48.0	Dec 31, 2009
Workers' Compensation Board of British Columbia province-wide, British Columbia Compensation Employees' Union (Independent-natl.) office employees; technical employees	2,400	2.4	48.0	Mar 31, 2010
6 agreements	**38,600**	**2.9**	**44.4**	
Agreements with COLA - 1 agreement	**2,170**	**3.2**	**36.0**	
Agreements without COLA – 53 agreements	**139,390**	**2.7**	**45.7**	
All Agreements - 54 agreements	**141,560**	**2.7**	**45.5**	

Major settlements are those involving bargaining units of 500 or more employees.
For additional information, please view the *Technical Notes* (PDF format, 50 ko).
Source: Workplace Information Directorate, HRSDC—Labour Program.
Enquiries: http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	various unions	28,500	CO/B/TENT	May 02–Sep 05
Canada Post	CUPW/CPAA	12,630	B/ARB	Dec 05
Atomic Energy of Canada (Ont. and Que.)	various unions	1,290	B	Dec 05–Jul 06
Communications Security Establishment	PSAC	1,000	B	Feb 06
National Research Council of Canada	various unions	1,000	B	Dec 04/Apr 05
Private Sector				
Air Canada and Jazz (wage reopeners)	various unions	33,100	B/CO/ARB	Jun/Jul 06
TELUS Corp. (Que.)	CUPE	1,140	B	Dec 05
Hudson Bay Mining and Smelting Company	various unions	1,090	B	Dec 05
Saskatchewan Wheat Pool	Grain Services Union	750	B	Jan 06
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Hospital Association	ONA	45 000	B	Mar 06
British Columbia Public School Employers Association	Teachers	42,000	B	Jun 06

Employer	Union	Employees	Status*	Expiry Month
Government of Newfoundland and Labrador	Nurses/Teachers/ Healthcare	13,700	B/CO	Aug 04/Jun 05
Government of Manitoba	MGGEU	12,100	B	Mar 06
Government of New Brunswick	NBPEA/CUPE	14,500	B/CO	Dec 03–Feb 06
College Compensation and Appointments Council (Ont.)	OPSEU	9,100	ARB	Aug 05
Government of Ontario	Police	7,680	B	Dec 05
Nova Scotia Association of Health Organizations	CUPE/ CAW-CANADA	6,300	B	Mar 06
City of Edmonton	various unions	5,600	B	Dec 05
Government of Quebec	Police	4,800	TENT	Jun 02
Manitoba Hydro	various unions	4,060	B/CO	Mar 06/May 06
Health Authorities of Prince Edward Island	various unions	3,370	B	Mar 05/Mar 06
Health Authorities of Manitoba	MAHCP	3,300	B	Mar 06
Hydro-Québec	CUPE	3,200	TENT	Dec 04
University of Montréal	CUPE	2,000	B	Nov 05
University of Montréal	CUPE	2,000	B	Nov 05
Government of Nova Scotia	CUPE	1,200	B	Oct 05
Private Sector				
B.C. Construction	various unions	26,000	B	Apr 04
Loblaws (Ont.)	UFCW	15,000	B	Jul 06
Stelco (Ont.)	Steelworkers	4,000	B	Jul 06

Employer	Union	Employees	Status*	Expiry Month
Fishery Products Intl. Ltd. (N.L.)	CAW-CANADA	2,500	CO	Mar 05
Bombardier Aerospace (Ont.)	CAW-CANADA	1,400	B	Jun 06

*
- ARB Arbitration
- B Bargaining
- B/WS Bargaining after work stoppage
- CO Conciliation
- MED Mediation
- M/WS Mediation after work stoppage
- PAB Post-arbitration bargaining
- PCB Post-conciliation bargaining
- PMB Post-mediation bargaining
- TENT Tentative settlement
- WS Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Ontario Hospital Association	various unions	34,650	Sep/Oct 06
Government of Saskatchewan	SGGEU	10,000	Sep 06
Real Canadian Superstores (Alta)	UFCW	8,150	Aug 06

Major Work Stoppages

Major work stoppages involving 500 or more employees from **May 6 to June 1, 2006.**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	**Issues**	**Starting**	**Ending**
Toronto Transit Commission, Toronto, Ontario Amalgamated Transit Union 800 maintenance employees	Not available	May 29/2006 Illegal strike	May 30/2006
Thames Valley District School Board, London, Ontario Canadian Union of Public Employees 800 educational assistants	Not available	May 11/2006	
Stora Enso Port Hawksbury Limited, Point Tupper, Nova Scotia Communications, Energy and Paperworkers Union of Canada 670 mill and office employees	Subcontracting	Jan 26/2006 Lockout	

Coming in the Next *Bulletin*

- Recent Collective Bargaining Settlements
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- 2006 Calendars of Expiries and Reopeners—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services: 1 800 567-6866

Ottawa-Gatineau area: 819 997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

MAILING LIST—Add or Remove my Name

The new *Workplace Bulletin* will provide you with relevant information on a variety of topics. To continue to receive the *Workplace Bulletin* **FREE OF CHARGE,** please add your name to the mailing list using the link below.

I would like to ADD MY NAME to the mailing list.

I would like to REMOVE MY NAME from the mailing list.

PRIVACY STATEMENT